

PRESENTER



Scott Wilson, Duncan Cotterill, Christchurch

Scott works with CEOs, CFOs and HR managers and acts for a number of significant clients in the agribusiness and education sectors. He also has extensive employment litigation experience.

The statements and conclusions contained in this paper are those of the author(s) only and not those of the New Zealand Law Society. This booklet has been prepared for the purpose of a Continuing Legal Education course. It is not intended to be a comprehensive statement of the law or practice, and should not be relied upon as such. If advice on the law is required, it should be sought on a formal, professional basis.

CONTENTS

EMPLOYMENT LAW – ISSUES IN THE RURAL SECTOR.....	1
INTRODUCTION	1
MINIMUM STANDARDS	1
RECORD KEEPING REQUIREMENTS	1
HOLIDAYS ACT COMPLIANCE	3
WAGES AND SALARY – PAY AVERAGING.....	4
EMPLOYMENT AGREEMENTS	5
STATUTORY 90 DAY TRIAL PERIOD	6
FIXED TERM AND CASUAL EMPLOYEES	7
CONCLUSION	8